

**Gender Conflicts and Older Males Kicking Away the Ladder:
Differences in Perceptions of Gender Inequality by Gender and Generation**

Table A1. Survey information

Survey	Year	Location	Language	Source	Website
Fact-Finding Survey on Gender Equality	2016, 2021	South Korea	Korean	Ministry of Gender Equality and Family/Statistics Korea	https://mdis.kostat.go.kr/extract/extYearsSurvSearchNew.do?curMenuNo=UI_POR_P9012

Table A2. Dependent variable

	Variable	Description
1	Perceptions of Gender Inequality	- What do you think of the current level of equality between men and women in our society? 1 (“very unequal” in response to “women are treated unfairly”) to 9 (“very unequal” in response to “men are treated unfairly”)
2	Expectations of Gender Inequality	- What level do you expect the equality between men and women in our society, five years from now? 1 (“very unequal” in response to “women are treated unfairly”) to 9 (“very unequal” in response to “men are treated unfairly”)

Table A3. Explanatory variables

	Variable	Description	Note
1	Gender	Male = 1 Female = 0	
2	Age	Less than 30s = 1 30s = 2 40s = 3 50s = 4 60s or above = 5	
3	Education	Below University graduate = 0 University graduate or above = 1	
4	Income	Less than 1,000,000 KRW = 1 Less than 2,000,000 KRW = 2 Less than 3,000,000 KRW = 3 Over 3,000,000 = 4	
5	Professional	Management, Professional or Associate professional = 1 Otherwise = 0	By ISCO
6	Spouse	Living with spouse = 1 Otherwise = 0	
7	Child	Having a child or children = 1 Otherwise = 0	
8	Appearance discrimination	Experiencing discrimination due to appearance = 1 Otherwise = 0	
9	Life Satisfaction	Level of life satisfaction 1 (Very low – 10 (Very high)	